Haverhill Public Schools - School Committee
Hybrid Regular Meeting Minutes of April 28, 2022

Roll Call - Pledge of Allegiance.
Mayor Fiorentini, Chairperson called the meeting to order at 7:03 pm and requested a roll call of the members:

Attorney Rosa	Present in person	Ms. Sullivan	Present in person
Mrs. Ryan-Ciardiello	Present in person	Attorney Magliocchetti	Present in person
Mr. Wood	Present in person	Mrs. Sapienza Donais, Vice Chair	Present in person
Mayor Fiorentini, Chair	Present in person		

Dr. Margaret Marotta, Superintendent of Schools and Mr. Michael Pfifferling, Assistant Superintendent of Schools were also in attendance at the meeting.

Mayor Fiorentini read an act relative to extending certain COVID-19 measures adopted during the state of emergency was signed by Governor Baker and allows for remote meetings and hearings by public bodies through July 15, 2022. This meeting will be available via live streaming over HCTV and WHAV. The full meeting recording will be posted on the HCTV website.

The Pledge of Allegiance was recited by the attendees.

Student Advisory Council Report (Remote) ~ Ms. Alexis Namulinda provided a report on events at HHS including

- Hillie Bowl being held this evening;
- Tomorrow there will be activities that support Ukraine including food (breakfast and lunch) and other activities including a fundraiser including wearing blue and yellow the color of the country's flag;
- Scholarship Opportunities are still available for seniors;
- Junior Social and Prom tickets are on sale with May 6th being last day to purchase prom tickets;
- Many senior events are upcoming.

Communications/Reports.
Public Comment (In-person & Remote). Mr. Corey Kucker, 24 Sherman Avenue, Haverhill, MA, High School English teacher and Brown & Gold Advisor provided clarification/corrections on a recent article about asbestos at the school. He apologized for any errors or oversights that were contained in the article and then re-published in the Haverhill Gazette. Mr. Kucker reported that the school administration had efficiently and correctly addressed the matter.

Attorney Magliocchetti asked about the article review process including the verification process. He expressed displeasure that the inaccuracies in the article did not get fixed prior to publication since it had created concern within the community. Attorney Magliocchetti emphasized the need to educate the students about reporting accuracy and cautioned against "yellow journalism". He was disappointed that these errors were not found by Mr. Kucker prior to publication.

Mr. Kucker responded that there had been an examination of the research and apologized for not verifying all the sources.

Superintendent Comments/Reports.
Dr. Marotta noted that there were cases within the schools and community had shown a recent increase and many individuals were returning to wearing masks. She announced that test kits were available from the

nurses/principals' offices and by signing up online for free test kits.

Curriculum Updates. School Committee 4_28_22.pdf
Superintendent Marotta introduced Mrs. Antkowiak, Chief of Teaching, Learning and Leading. Mrs. Antkowiak thanked the committee for its support in hiring coaches and interventionists and its positive impact on our students. She indicated that the curriculum team would provide updates on instruction within the district:

- Jen Peterson, Lead Literacy Coach reported on the intervention program;
- Lauren Egan, Reading Interventionist at Tilton Lower spoke about her typical day;
- Jess Todd, Literacy Coach at Tilton Upper and Lower related the importance of tier 1 and tier 2 interventions;
- Kate Lally, Math Supervisor K-8 was thankful for her role in supporting students the interventionists within the district;
- Kimberly Surette, Math Interventionist at Hunking noted the importance of the program being able to reach every student.

Mrs. Sapienza Donais indicated that the math intervention groups should be lower than 10 students with the ideal numbers between 3-5. She related that this would be a focus during budget deliberations.

Attorney Magliocchetti related those interventionists and coaches were a big part of the solution in providing an excellent education within our schools and noted that the efforts were showing significant results.

In response to Attorney Rosa's question on interventionist capacity, Ms. Peterson answered that some students did not receive services because there were not enough staff.

Attorney Rosa followed up with an inquiry on stretch growth and its definition.

Ms. Lally replied that students would still need to catch up and summer school provided that opportunity for some students who met most of the criteria.

Ms. Sullivan asked about interaction between the classroom teachers and interventionists.

Ms. Peterson responded that coaches brought professional development to the classroom teachers.

In response to the mayor's question, Ms. Peterson answered that the coaches provided support to the teachers.

Mayor Fiorentini stated that there needed to be an analysis of the success of certain program implementation and asked for more growth data including standardized test results.

Ms. Peterson noted that the end of year diagnostic provided some indication regarding the success of intervention.

Update on Vacation Academies (combined with Attorney Rosa's item) **April 2022 Vacation Academy Summary (1).pdf** ~ Introduction of representatives from the YMCA, Boys/Girls Club of Greater Haverhill and YWCA regarding the Vacation Academy.

Superintendent Marotta related that the vacation academy had been successful during February and April.

Ms. Tracy Fuller, Executive Director YMCA along with representatives from the YMCA, Boys/Girls Club of Greater Haverhill and YWCA reported on the vacation academies initiatives. She noted these programs provided an important option for parents with a combination of academic and recreation activities.

Ms. Shannon Mission, Director of Operations at the Boys/Girls Club commented on the safety feature of these programs for parents along with enrichment. She related the strengthening of relationships between the agencies. She gave an example of a child getting to see her third-grade teacher again during the academy.

Ms. Amy DeSimone, YWCA Director of Youth Services offered that the programs assisted with academics during the vacation recesses and stressed the importance of the collaboration.

Mr. Javier Bristol, Executive Director Boys/Girls Club of Greater Haverhill addressed the free program that was offered to parents and the significance of building relationships within the community. He was hopeful that the programs would continue in the future with funding support.

Ms. Fuller noted the role models and the fun nature of the activities including the inspiring nature of the programs.

Attorney Rosa thanked everyone for attending tonight's meeting and was pleased to hear about the collaboration among the agencies in assisting students.

Attorney Magliocchetti emphasized the extended interventionist role that these agencies provided to our students (i.e., reducing learning loss) and noted it was a great collaboration.

Mrs. Sapienza Donais commented on the support that was provided during vacations and summer and the fact that it fulfilled a need in the community with social emotional learning, academic and recreation activities.

Ms. Fulller commented on the partnership nature of the relationship.

Mayor Fiorentini indicated his full support of this program and was proud of everyone.

Ms. Mission commended the district for front loading the curriculum that assisted the partners. She stated that there was enough space for expansion.

Dr. Marotta noted that Mrs. Connolly had been instrumental in outreach to parents and coordinating with the partners.

Mrs. Connolly responded that the issue was staffing and funding (1:12 ratio was the limit in the program). She related that the program was offered to all students and that there was no need for membership in the agencies.

Regarding Mrs. Sapienza Donais' inquiry about the curriculum department's efforts, Mrs. Antkowiak explained the extensive work by curriculum department especially Jen Rubera and Meg DeLong.

FY22 Budget Update ("red & green" report) ~ Mr. Pfifferling 4-11-2022 Expenditures.pdf. Due to Mr. Pfifferling's absence, the superintendent reported that the district was in a strong financial position with a balance of $2.5M however, there are some expenses still to be processed for this year along with the possibility of prepaying for allowable items.

FY23 Budget Planning Update ~ Dr. Marotta and Mr. Pfifferling. The superintendent related that the preliminary budget should be presented at the next meeting with the start of the workshop phase of budget development.

School Committee Reports/Communications.
Mrs. Sapienza Donais: Update on Sheila Jameson's Memorial Tree Planting invitation.pdf
Mrs. Sapienza Donais announced that Steve Rogers of Rogers Farm had donated a tree for this memorial event.

Ms. Sullivan asked for the main goals influencing the FY23 budget development from Superintendent Marotta.

Dr. Marotta responded student support including an expanded robust Gateway Program (120 student enrollment) at Crowell School with the movement of the curriculum staff to the high school. She continued that an increase in math interventionists would be helpful for next year's budget. The superintendent related social emotional supports for students. Dr. Marotta noted that due to an anticipated size of freshman class including there was a consideration of a team for grade 9.

Attorney Magliocchetti inquired about the spacing needs at HHS.

Superintendent Marotta noted that spacing needs would be considered as part of the budget process.

Attorney Magliocchetti suggested a review of middle school space needs.

Subcommittee Reports.
Finance Subcommittee Update ~ Mr. Wood. Mr. Wood hoped to have the FY23 budget to the committee at the next meeting.

Maintenance Subcommittee Update ~ Attorney Magliocchetti & Mrs. Sapienza Donais to include: air conditioning installation update, Tilton School bathroom doors and the Haverhill Gazette/Brown & Gold articles on asbestos at Haverhill High School (Director of Facilities requested to be in attendance).
Attorney Magliocchetti stated that the situation was immediately addressed by licensed mitigation personnel and there was no danger. He related that the air conditioning installation would be completed within a few days. Attorney Magliocchetti noted that the bathroom doors for Tilton School were ordered and the delivery should occur within the next few weeks. He noted that the subcommittee would keep the members and public informed of any issues.

New Business.
Superintendent's Recommendation to approve Warrant Number EV20220429 & and EV20220429B Warrants EV20220415, EV20220415B and EV20220415C copy (1).pdf totaling $1,853,898.15 as indicated in the agenda material.

A motion was made by Mr. Wood to approve the Warrants. Attorney Rosa seconded the motion. A roll call vote was requested:

Attorney Rosa	Yes	Ms. Sullivan	Yes
Mrs. Ryan-Ciardiello	Yes	Attorney Magliocchetti	Yes
Mr. Wood	Yes	Mrs. Sapienza Donais, Vice Chair	Yes
Mayor Fiorentini, Chair	Yes		

7 members voted in the affirmative Motion passes
0 members voted in the negative
0 members abstained

Superintendent's request for authorization regarding principals' salary ranges.
Dr. Marotta noted at the last executive session there was approval given for authorization of salary ranges for principals and that Attorney Cox advised approval in open session.

A motion by Attorney Magliocchetti to approve the principal salary ranges. Attorney Rosa seconded the motion.

Due to a lack of documentation in the meeting materials, Mr. Wood stated that the motion was out of order.

Mayor Fiorentini agreed and ruled the motion out of order.

The agenda proceeded in order to allow for the superintendent to obtain the exact figures.

Items by Consensus.
Superintendent's Recommendation for Approval Hybrid Regular Meeting Minutes of April 14, 2022 Final Edit Hybrid School Committee Regular Meeting Minutes 04.14.22.pdf and the Hybrid Regular Meeting Minutes of March 24, 2022 Final Edit Hybrid School Committee Regular Meeting Minutes 03.24.22.pdf, as indicated in the agenda material.

A motion was made by Mr. Wood to approve the minutes as presented. Attorney Rosa seconded the motion. A roll call vote was requested:

Attorney Rosa	Yes	Ms. Sullivan	Yes
Mrs. Ryan-Ciardiello	Yes	Attorney Magliocchetti	Yes
Mr. Wood	Yes	Mrs. Sapienza Donais, Vice Chair	Yes
Mayor Fiorentini, Chair	Yes		

7 members voted in the affirmative Motion passes
0 members voted in the negative
0 members abstained

Dr. Marotta verbally noted that the range was up to $131,020 for elementary principals and up to $138,012 for middle school principals.

A motion was made by Attorney Rosa to approve the principal salary ranges. Attorney Magliocchetti seconded the motion. A roll call vote was requested:

Attorney Rosa	Yes	Ms. Sullivan	Yes
Mrs. Ryan-Ciardiello	Yes	Attorney Magliocchetti	Yes
Mr. Wood	Yes	Mrs. Sapienza Donais, Vice Chair	Yes
Mayor Fiorentini, Chair	Yes		

7 members voted in the affirmative Motion passes
0 members voted in the negative
0 members abstained

A motion was made by Mr. Wood to adjourn the meeting (8:30 pm). Attorney Magliocchetti seconded the motion. A roll call vote was requested:

Attorney Rosa	Yes	Ms. Sullivan	Yes
Mrs. Ryan-Ciardiello	Yes	Attorney Magliocchetti	Yes
Mr. Wood	Yes	Mrs. Sapienza Donais, Vice Chair	Yes
Mayor Fiorentini, Chair	Yes		

7 members voted in the affirmative Motion passes
0 members voted in the negative
0 members abstained