

Request for Course Approval & Tuition Reimbursement Form (Nurses)

HAVERHILL PUBLIC SCHOOLS - Office of Human Resources

PART 1: *Course approval does not guarantee tuition reimbursement.

Procedures for requesting course approval are as follows:

- Complete the Request for Course Approval & Tuition Reimbursement Form and submit to Krysten Howell in Human Resources with an attached copy of the course description or program outline for verification.
- Members are responsible for submitting all of the required information on the form before the course is approved. Any submissions with missing documentation will be sent back to the member. Forms submitted after the start of the course will not be considered.
- In the event circumstances arise which result in any alteration(s) in the information recorded on this form, it is the members responsibility to notify Krysten Howell in HR in writing, immediately.

Please Print

Date:	Nurses Name:	Building:
Name of Accredited College/University:		
Title of Course:	# of Credits: _____	<input type="checkbox"/> Undergrad <input type="checkbox"/> Graduate <input type="checkbox"/> In-service
Date Course Begins:	Date Course Ends:	Will you be seeking tuition reimbursement for this course: <input type="checkbox"/> Yes <input type="checkbox"/> No
Course Description:		
Employee Address:		
Employee Signature (By signing, I attest all information provided to be accurate):		Date:
Approved by Human Resources:		Date:

PART 2:

Procedures for requesting tuition reimbursement are as follows:

- Provide evidence of completed Course Approval & Tuition Reimbursement Form that has been authorized prior to taking the course(s). ***Forms submitted without prior approval will not be considered. Approval for Part 1 does not guarantee reimbursement.***
- Provide official transcripts verifying the college/university, name of employee, title of course, date course was completed with a grade of B or better.
- Provide the paid receipt for the course. Reimbursement shall be at the rate of one hundred forty (\$140) per credit, not to exceed four hundred twenty dollars (\$420) per course. One course per year. Fee's and PDP's are not eligible for reimbursement.
- Submit the proper documentation to Human Resources within thirty (30) days of completing the course and the reimbursement will be paid within sixty (60) days of receipt of required documentation. Any tuition reimbursements that were dispersed within two (2) years from the date of resignation, will be reimbursed to the District by the Nurse.
- Please refer to the Collective Bargaining Agreement Between the HSC and the Nurses Unit for clarifying information regarding course approval and tuition reimbursement guidelines.

Amount of reimbursement requested: \$ _____

Approved by Human Resources:	Date:
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Central Office Use Only

School Year: 2025-2026

Submission Date for Reimbursement: _____

Amount Reimbursed: \$ _____