

GIC Health Plan Rates

Bi-Weekly Rates for coverage as of July 1, 2026
FOR THE CITY OF HAVERHILL – SCHOOL DEPARTMENT ENROLLEES

Active Employees

		Employees Hired in a benefits eligible position <u>PRIOR</u> to <u>07/01/2011</u> Pay a 25% Contribution Rate Deductions taken from 20 paychecks		Employees Hired in a benefits eligible position <u>ON</u> or <u>AFTER</u> <u>07/01/2011</u> Pay a 30% Contribution Rate Deductions taken from 20 paychecks	
HEALTH PLAN	PLAN TYPE	INDIVIDUAL	FAMILY	INDIVIDUAL	FAMILY
Harvard Pilgrim Health Care Explorer	POS	193.69	480.45	232.42	576.54
Harvard Pilgrim Primary Care Quality	HMO	144.99	369.83	173.99	443.79
Health New England	HMO	135.33	325.52	162.40	390.63
Mass General Brigham Health Plan – Complete	HMO	185.16	491.62	222.20	589.95
Wellpoint Total Choice	Indemnity	274.11	608.37	328.93	730.04
Harvard Pilgrim Health Care – Access America	PPO	226.70	506.05	272.04	607.26
Wellpoint Community Choice	PPO-type	135.56	338.43	162.67	406.12
Wellpoint PLUS	PPO-type	174.16	416.73	209.00	500.08

Rates are calculated by the City of Haverhill School Department Benefits Office

RATE QUESTIONS? Contact: Jennifer Schmidt, Benefits Specialist, (978) 420-1964 or jennifer.schmidt@haverhill-ps.org
